

## **EQUAL OPPORTUNITIES POLICY**

**Salhouse Parish Council** is committed to equal opportunities in employment of staff and volunteers, hiring its facilities and the provision to services to all.

The Council aims to ensure that no person wishing to hire facilities, gain access to the services provided or gain employment, paid and voluntary, receives less favourable treatment because of race, colour, ethnic origin, sex, marital status or disability, or through any recruitment which cannot be justified by their requirements of their job or status.

In order to achieve its objectives the Council will:

- 1) Recognise its legal obligations under the Race Relations Act, Sex Discrimination Act and Disabled Persons Employment Act.
- 2) Recruit, select and promote individuals solely on the basis of their merits and requirements of the job.
- 3) Encourage all persons who believe that they may have suffered discrimination, or sexual or racial harassment, to raise the matter through an appropriate procedure.
- 4) To provide Council members and employees with instruction and information to enable them to fulfil their responsibilities for equal opportunities.
- 5) Distribute and publicise this policy to all members of the Council and display on the notice board.